

CORPORATE SOCIAL RESPONSIBILITY STATEMENT

UK Cables Ltd is a nationwide cable distributor with six cable distribution locations and two sales offices. Each cable distribution facility is a stockist of electrical power cables, data cables and data connectivity and has an excellent reputation for its uncompromising stance on product quality. The unique operating culture means that local management and their teams can invest in trade and people on both a local and national level.

Employees

UK Cables Ltd believes in investing in the personal and professional development of its employees, who are trained to meet our high standards of service, making them our most valued resource.

Through a process of induction, commercial and specific on the job training our employees can work through the key areas of our business which is supported by our documented Standard Practice Instructions.

Training courses are provided for new managers as well as on-going development programs for our established managers. Employees may also take advantage of the EDA sponsored Modern Apprenticeship scheme.

Customers

UK Cables Ltd values each customer regardless of size and is committed to develop mutually beneficial relationships at a local and national level. Our overall objective is to exceed our customer's expectations by providing excellent customer service and delivering quality approved cable solutions.

Suppliers

UK Cables Ltd seeks to conduct its business to the highest possible standards, in line with our customer's expectations, and we work to ensure that our suppliers operate in accordance with that same ethical discipline.

Ethical sourcing means ensuring that our supply chain partners have responsible labour and health and safety practices as a pre-requisite to good corporate governance and financial stability. We conduct our own factory visits in order to have a first-hand view of our core compliance requirements.

Supply chain integrity and long term supplier partnerships are central to our value as a distributor of quality fully approved product and are dedicated to working with reputable cable manufacturers; Basec (British Approvals Service for Cables) and ACI (Approved Cables Initiative).

Ethics

The Chief Executive, Directors and Managers are committed to conduct the affairs of UK Cables Ltd in an honest, transparent and fair manner. All employees are required to comply with our business ethics policy which sets out the principles of how the Company conducts its affairs.

Health and Safety

Health, safety and welfare are of paramount importance to UK Cables Ltd. The Company actively promotes a positive and informed health and safety culture both within our organisation and with those that come into contact with us. Our comprehensive health and safety standard must be met by all locations and is subject to internal audit.

Sustainability and Environment

UK Cables Ltd is aware that its operations can have an impact on the environment and is committed to reducing and controlling that impact wherever practicable to do so. Our Environmental policy can be located via the documents library.

Communications

Good communication is encouraged at UK Cables Ltd, who has an uncomplicated internal organisational structure. Internal communication is also supported through regular management meetings and team meetings and our Standard Practice Instructions.

Community

As a member of the EEIBA (The Electrical and Electronic Industries Benevolent Association), the industry's own charity, UK Cables Ltd makes contributions through sponsorship and collections at Company events, at both a central and local level.

Each location also has the ability to support and sponsor local events and teams directly or through customer events.